# Health Insurance Program Monthly Report



Prepared for:

# Kentucky Group Health Insurance Board Members

February 2020

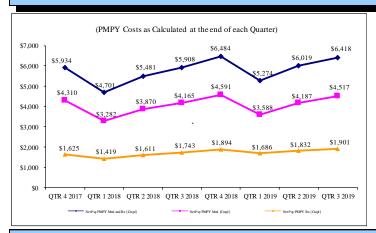
#### DASHBOARD REPORT: BASED ON INCURRED CLAIMS THROUGH SEPTEMBER 2019

Includes Projections for Incurred, but Not Yet Reported (IBNR)

#### **Enrollment**

Fact	Oct 2017 - Sep 2018	Oct 2018 - Sep 2019	% Change
Employees Avg Med	144,892	143,481	-0.97%
Members Avg Med	263,808	263,208	-0.23%
Family Size Avg	1.8	1.8	0.75%
Member Age Avg	36.8	36.8	-0.11%

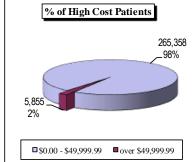
#### **Net Incurred Claims Cost per Member**

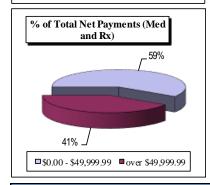


#### **Allowed Claims Costs PMPY with Norms**

	Oct 2017 - Sep 2018	Oct 2018 - Sep 2019	% Change	Recent US Norm	Comp to Norm
Allow Amt PMPY Med {Cmpl}	\$4,752.40	\$5,078.40	7%	\$4,992.19	1.70%
Allow Amt PMPY IP Acute {Cmpl}	\$1,339.61	\$1,399.47	4%	N/A	N/A
Allow Amt PMPY OP Med {Cmpl}	\$3,399.97	\$3,665.93	8%	\$3,536.21	3.54%
Allow Amt PMPY OP Fac Med {Cmpl}	\$1,882.57	\$2,043.83	9%	N/A	N/A
Allow Amt PMPY Office Med {Cmpl}	\$989.59	\$1,050.23	6%	N/A	N/A
Allow Amt PMPY OP Lab {Cmpl}	\$221.29	\$236.65	7%	N/A	N/A
Allow Amt PMPY OP Rad {Cmpl}	\$469.80	\$498.96	6%	N/A	N/A
Out of Pocket PMPY Med {Cmpl}	\$807.70	\$829.83	3%	\$760.65	8.34%
Allow Amt PMPY Rx {Cmpl}	\$1,810.44	\$2,052.60	13%	\$1,438.02	29.94%
Out of Pocket PMPY Rx {Cmpl}	\$207.12	\$218.24	5%	\$0.00	N/A

#### High Cost Claimants Oct 18—Sep 19





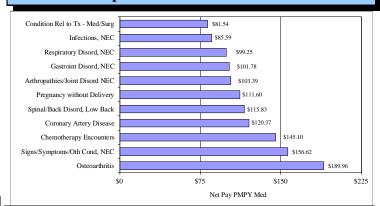
#### **Cost Drivers Support**

Fact	Oct 2017 - Sep 2018	Oct 2018 - Sep 2019	% Change
Allow Amt Per Day Adm Acute	\$4,846.82	\$4,981.28	2.77%
Days Per 1000 Adm Acute	275.45	274.38	-0.39%
Allow Amt Per Visit OP Fac Med	\$1,497.26	\$1,510.40	0.88%
Visits Per 1000 OP Fac Med	1,257.35	1,341.01	6.65%
Allow Amt Per Visit Office Med	\$122.82	\$124.68	1.51%
Visits Per 1000 Office Med	8,056.37	8,357.53	3.74%
Allow Amt Per Day Supply Rx	\$3.10	\$3.41	10.00%
Days Supply PMPY Rx	583.62	601.19	3.01%

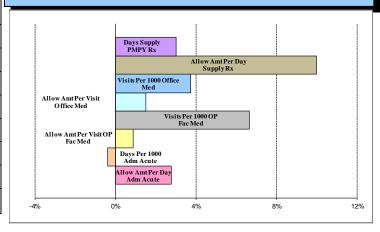
#### **Prescription Drug Programs**

	Fact	Oct 2017 - Sep 2018	Oct 2018 - Sep 2019	% Change
Mail Order	Discount Off AWP % Rx	56.25%	54.47%	-3.17%
	Scripts Generic Efficiency Rx	97.39%	97.87%	0.50%
Retail	Discount Off AWP % Rx	50.29%	46.94%	-6.66%
	Scripts Generic Efficiency Rx	97.31%	97.27%	-0.03%
Total	Discount Off AWP % Rx	52.33%	49.80%	-4.83%
	Scripts Generic Efficiency Rx	97.32%	97.39%	0.07%
	Scripts Maint Rx % Mail Order	19.59%	24.91%	27.19%

#### **Top 10 Clinical Conditions**



#### **Cost Drivers—Utilization and Price Trends**



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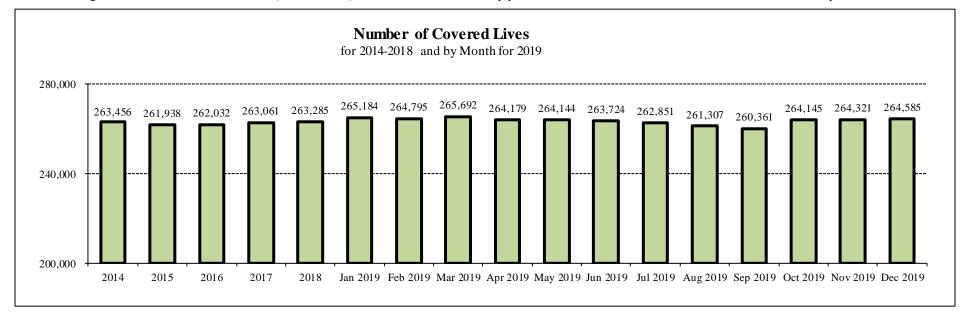
Paid data as of: December 2019 Incurred data as of: September 2019

#### **Enrollment**

The following chart shows planholder enrollment (contracts) for 2014-2018 and monthly year-to-date for 2019. Enrollment will fluctuate on a monthly basis. (Approximately 7,100 Cross-Reference spouses in any given month are not included.)

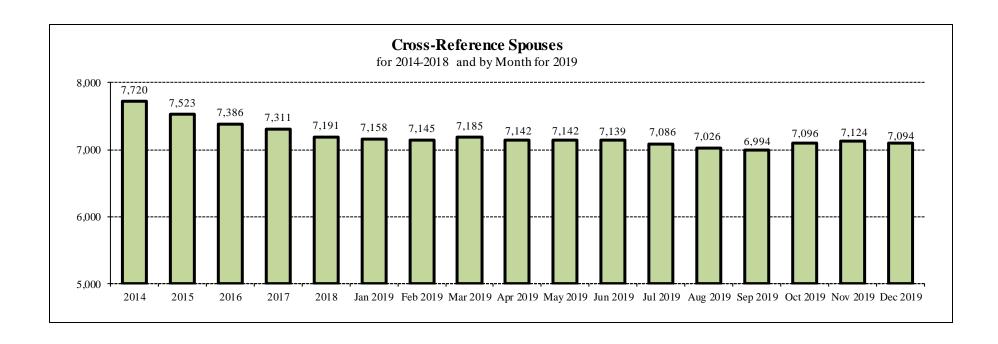


The following chart shows member enrollment (covered lives) for 2014-2018 and monthly year-to-date for 2019. Enrollment will fluctuate on a monthly basis.



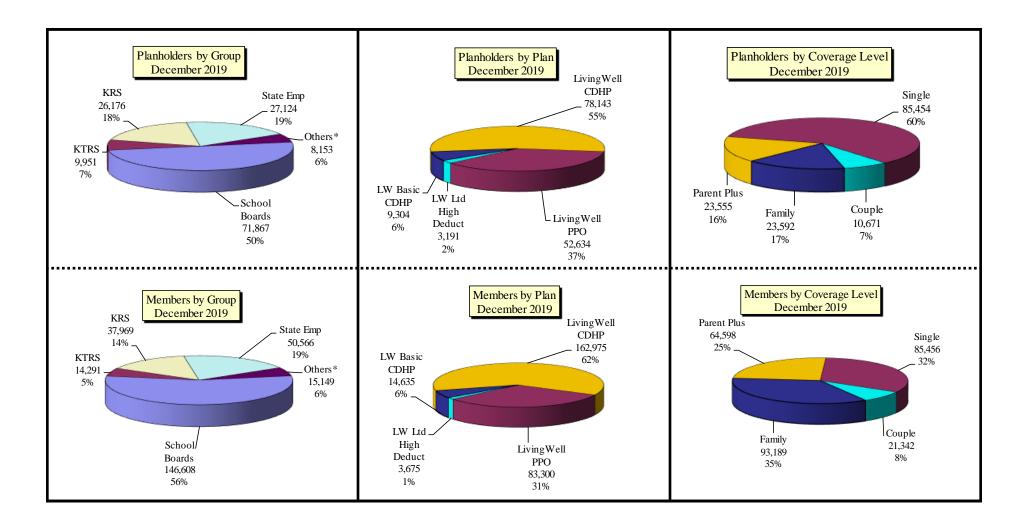
#### Enrollment (continued)

The following graph shows the number of Cross-Reference Spouses for 2014-2018 and monthly year-to-date for 2019. The number of Cross-Reference Spouses will fluctuate on a monthly basis.



#### Enrollment (continued)

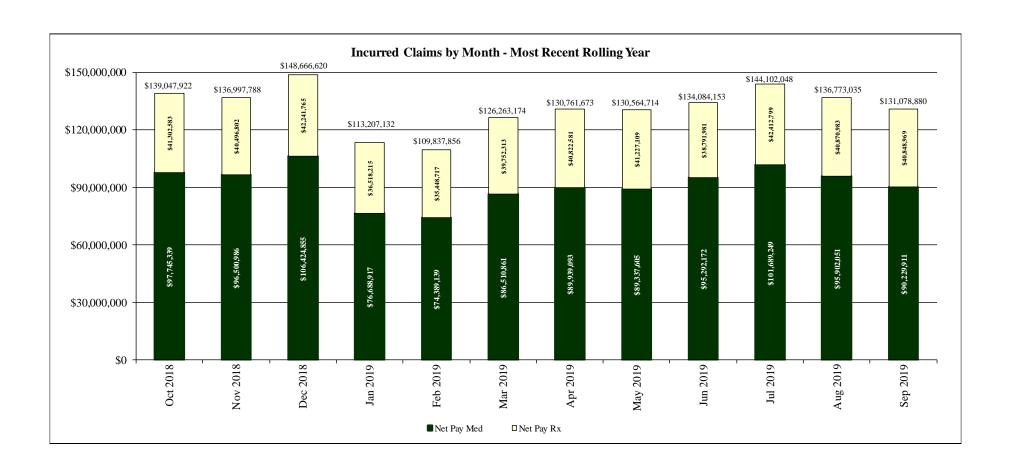
The following charts show Planholder and Member enrollment by Group, Health Plan, and Coverage Level.



<sup>\*</sup> Others include Cobra, Health Departments, KCTCS, Quasi/Local Governments, or Missing (unable to determine group).

#### **Claims Costs**

Claims costs include Incurred Medical and Pharmacy (Rx) Claims Cost for the most recent rolling year.



## Claims Costs (continued)

The following table represents Incurred Medical Claims by Group for 2014-2018 and monthly year-to-date for 2019.

		INCURRED ME	EDICAL CLAIM	S BY GROUP		
Time Period	School Boards	KTRS	KRS	State Employees	Others*	Totals
2014	\$465,112,511	\$121,029,097	\$216,483,334	\$202,992,249	\$80,366,825	\$1,085,984,016
2015	\$406,274,265	\$100,740,841	\$189,171,718	\$159,515,036	\$62,699,633	\$918,401,495
2016	\$435,740,756	\$101,146,437	\$194,916,035	\$172,375,342	\$59,493,914	\$963,672,484
2017	\$454,749,613	\$95,566,771	\$197,429,691	\$177,146,658	\$61,050,346	\$985,943,079
2018	\$482,504,940	\$99,820,141	\$212,420,437	\$186,153,528	\$65,042,294	\$1,045,941,340
Jan 2019	\$35,669,737	\$7,212,903	\$16,425,348	\$13,244,563	\$4,136,367	\$76,688,917
Feb 2019	\$35,411,915	\$6,385,642	\$15,093,379	\$12,983,139	\$4,515,064	\$74,389,139
Mar 2019	\$38,439,052	\$8,599,078	\$17,844,284	\$15,728,009	\$5,900,439	\$86,510,861
Apr 2019	\$42,785,767	\$7,727,604	\$17,355,624	\$16,899,681	\$5,170,416	\$89,939,093
May 2019	\$41,256,565	\$8,235,075	\$17,249,466	\$16,640,444	\$5,956,055	\$89,337,605
Jun 2019	\$48,542,000	\$7,679,035	\$17,582,113	\$15,410,383	\$6,078,641	\$95,292,172
Jul 2019	\$51,356,059	\$8,946,233	\$18,942,699	\$17,010,616	\$5,433,642	\$101,689,249
Aug 2019	\$42,528,853	\$9,685,369	\$19,532,514	\$17,387,706	\$6,767,610	\$95,902,051
Sep 2019	\$39,528,275	\$8,335,237	\$19,630,766	\$16,028,045	\$6,707,588	\$90,229,911

<sup>\*</sup> Others include COBRA, Health Departments, KCTCS, Quasi/Local Governments, or Missing (unable to determine group).

# Claims Costs (continued)

The following table represents Incurred Pharmacy Claims by Group for 2014-2018 and monthly year-to-date for 2019.

		INCURRE	ED RX CLAIMS	BY GROUP		
Time Period	School Boards	KTRS	KRS	KRS State Employees		Totals
2014	\$131,098,426	\$43,053,078	\$73,830,755	\$55,751,835	\$20,884,223	\$324,618,317
2015	\$128,985,096	\$42,244,335	\$74,179,491	\$56,345,078	\$21,644,747	\$323,398,746
2016	\$150,206,049	\$44,006,471	\$82,345,637	\$62,097,368	\$23,887,655	\$362,543,182
2017	\$169,442,352	\$46,569,441	\$89,294,630	\$68,690,739	\$25,682,183	\$399,679,344
2018	\$188,839,975	\$48,500,717	\$98,906,080	\$74,042,802	\$28,072,874	\$438,362,448
Jan 2019	\$15,419,051	\$3,885,046	\$8,823,509	\$6,097,746	\$2,292,863	\$36,518,215
Feb 2019	\$14,661,950	\$3,709,625	\$8,316,573	\$6,328,402	\$2,432,167	\$35,448,717
Mar 2019	\$17,110,196	\$4,152,143	\$8,906,040	\$6,934,781	\$2,649,153	\$39,752,313
Apr 2019	\$17,405,317	\$4,129,831	\$9,403,062	\$7,239,578	\$2,644,792	\$40,822,581
May 2019	\$18,346,142	\$4,107,414	\$9,049,602	\$7,125,903	\$2,598,048	\$41,227,109
Jun 2019	\$17,306,670	\$3,855,953	\$8,647,108	\$6,441,962	\$2,540,288	\$38,791,981
Jul 2019	\$18,233,643	\$4,493,793	\$9,777,872	\$7,295,435	\$2,612,056	\$42,412,799
Aug 2019	\$18,096,217	\$4,408,085	\$8,954,187	\$6,761,183	\$2,651,311	\$40,870,983
Sep 2019	\$17,555,666	\$4,346,829	\$9,460,128	\$6,689,770	\$2,796,577	\$40,848,969

<sup>\*</sup> Others include COBRA, Health Departments, KCTCS, Quasi/Local Governments, or Missing (unable to determine group).

<u>Claims Costs</u> (continued)
The following table represents Incurred Medical Claims by Health Plan for 2014-2018 and monthly year-to-date for 2019.

	INCURRED MEDICAL CLAIMS BY PLAN								
Time Period	Standard PPO	Standard CDHP	LivingWell PPO	LivingWell CDHP	LivingWell Basic CDHP	LW Limited High Deductible	Missing*	Total	
2014	\$57,385,008	\$46,095,825	\$598,724,084	\$375,470,631	\$0	\$0	\$8,215,648	\$1,085,986,030	
2015	\$44,667,793	\$42,933,513	\$448,976,661	\$376,288,350	\$0	\$0	\$8,215,648	\$921,081,965	
2016	\$53,523,467	\$48,589,204	\$446,510,072	\$408,115,361	\$0	\$0	\$6,842,661	\$963,580,765	
2017	\$66,723,498	\$30,668,439	\$411,598,337	\$471,697,179	\$11,960	\$0	\$5,243,665	\$985,943,079	
2018	\$85,554,666	\$26,858,845	\$407,206,730	\$521,693,354	\$220,394	\$25,858	\$4,381,494	\$1,045,941,340	
Jan 2019	\$8,176	\$1,393	\$33,885,670	\$39,401,986	\$1,581,324	\$1,575,450	\$234,917	\$76,688,917	
Feb 2019	\$0	\$0	\$28,964,575	\$42,715,159	\$1,428,414	\$799,621	\$481,371	\$74,389,139	
Mar 2019	\$0	\$0	\$34,217,890	\$48,450,799	\$2,208,304	\$1,252,951	\$380,917	\$86,510,861	
Apr 2019	\$0	\$0	\$34,843,516	\$51,225,099	\$1,912,757	\$1,479,458	\$478,263	\$89,939,093	
May 2019	\$0	\$0	\$34,112,661	\$51,483,816	\$2,410,663	\$938,833	\$391,633	\$89,337,605	
Jun 2019	\$0	\$0	\$36,896,894	\$54,484,961	\$2,643,939	\$968,340	\$298,039	\$95,292,172	
Jul 2019	\$0	\$0	\$40,749,920	\$57,304,368	\$2,415,446	\$866,979	\$352,538	\$101,689,249	
Aug 2019	\$0	\$0	\$37,395,987	\$54,293,699	\$2,553,963	\$1,113,959	\$544,443	\$95,902,051	
Sep 2019	\$0	\$0	\$36,258,252	\$49,012,619	\$3,436,667	\$1,178,226	\$344,147	\$90,229,911	

<sup>\*</sup> Missing means the claims could not be tagged to a specific Health Plan.

<u>Claims Costs</u> (continued)

The following table represents Incurred Pharmacy Claims by Health Plan for 2014-2018 and monthly year-to-date for 2019.

	INCURRED RX CLAIMS BY PLAN									
Time Period	Standard PPO	Standard CDHP	LivingWell PPO	LivingWell CDHP	LivingWell Basic CDHP	LW Limited High Deductible	Missing**	Total		
2014	\$17,730,754	\$5,829,739	\$217,764,345	\$82,940,511	\$0	\$0	\$352,968	\$324,618,317		
2015	\$16,014,926	\$6,904,578	\$201,586,203	\$98,816,804	\$0	\$0	\$76,235	\$323,398,746		
2016	\$19,014,651	\$7,491,440	\$216,158,709	\$119,656,922	\$0	\$0	\$210,122	\$362,531,844		
2017	\$22,800,444	\$4,760,464	\$217,238,948	\$154,797,792	\$0	\$5	\$81,691	\$399,679,344		
2018	\$32,794,196	\$5,127,515	\$220,289,258	\$180,095,521	\$0	\$0	\$55,958	\$438,362,448		
Jan 2019	\$36,700	\$333	\$20,799,086	\$15,050,026	\$364,989	\$246,857	\$20,224	\$36,518,215		
Feb 2019	\$0	\$0	\$20,038,794	\$14,777,419	\$400,830	\$229,173	\$2,502	\$35,448,717		
Mar 2019	\$0	\$0	\$21,253,587	\$17,765,397	\$499,844	\$228,804	\$4,682	\$39,752,313		
Apr 2019	\$0	\$0	\$21,342,439	\$18,619,536	\$530,097	\$239,995	\$90,513	\$40,822,581		
May 2019	\$0	\$0	\$21,245,591	\$19,170,586	\$505,684	\$273,133	\$32,115	\$41,227,109		
Jun 2019	\$0	\$0	\$19,796,771	\$18,342,079	\$407,445	\$215,208	\$30,479	\$38,791,981		
Jul 2019	\$0	\$0	\$21,295,901	\$20,405,267	\$416,750	\$288,549	\$6,331	\$42,412,799		
Aug 2019	\$0	\$0	\$20,444,610	\$19,768,441	\$398,453	\$242,992	\$16,487	\$40,870,983		
Sep 2019	\$0	\$0	\$20,104,560	\$20,020,839	\$477,121	\$235,420	\$11,029	\$40,848,969		

<sup>\*\*</sup>Missing means the claims could not be tagged to a specific Health Plan.

# Claims Costs (continued)

The following represents Incurred Medical Claims by Coverage Level for 2014-2018 and monthly year-to-date for 2019.

	INC	CURRED MEDICA	AL CLAIMS BY O	COVERAGE LEV	EL	
Time Period	Couple	Family	Parent Plus	Parent Plus Single		Total
2014	\$131,271,014	\$239,094,807	\$182,552,523	\$524,850,024	\$8,215,648	\$1,085,984,016
2015	\$113,343,648	\$214,227,846	\$156,724,117	\$428,570,705	\$5,535,178	\$918,401,495
2016	\$115,908,780	\$234,298,626	\$158,406,884	\$450,029,689	\$5,028,505	\$963,672,484
2017	\$125,013,164	\$253,245,702	\$159,992,812	\$442,447,736	\$5,243,665	\$985,943,079
2018	\$134,671,946	\$269,732,587	\$170,110,063	\$467,045,250	\$4,381,494	\$1,045,941,340
Jan 2019	\$9,959,428	\$18,601,937	\$13,526,161	\$34,366,474	\$234,917	\$76,688,917
Feb 2019	\$9,288,940	\$20,722,019	\$11,925,608	\$31,971,201	\$481,371	\$74,389,139
Mar 2019	\$10,768,449	\$22,977,526	\$13,857,878	\$38,526,092	\$380,917	\$86,510,861
Apr 2019	\$12,155,191	\$23,424,000	\$13,879,278	\$40,002,361	\$478,263	\$89,939,093
May 2019	\$11,683,118	\$23,094,011	\$15,193,119	\$38,975,724	\$391,633	\$89,337,605
Jun 2019	\$11,938,925	\$24,176,292	\$16,702,586	\$42,176,330	\$298,039	\$95,292,172
Jul 2019	\$11,826,294	\$28,267,957	\$18,012,062	\$43,230,400	\$352,538	\$101,689,249
Aug 2019	\$12,648,709	\$26,020,978	\$15,416,930	\$41,270,991	\$544,443	\$95,902,051
Sep 2019	\$11,859,464	\$23,247,812	\$15,018,081	\$39,760,407	\$344,147	\$90,229,911

<sup>\*</sup>Unable to tag claims to a specific coverage level

# Claims Costs (continued)

The following represents Incurred Pharmacy Claims by Coverage Level for 2014-2018 and monthly year-to-date for 2019.

		INCURRED RX	CLAIMS BY CO	VERAGE LEVEL		
Time Period	Couple	Family	Parent Plus	Parent Plus Single		Total
2014	\$45,477,497	\$67,741,378	\$45,635,023	\$165,451,246	\$313,173	\$324,618,317
2015	\$42,957,491	\$68,806,053	\$45,211,695	\$166,347,272	\$76,235	\$323,398,746
2016	\$48,058,582	\$80,398,062	\$49,757,539	\$184,153,799	\$175,199	\$362,543,182
2017	\$52,795,913	\$92,112,601	\$55,350,718	\$199,338,420	\$81,691	\$399,679,344
2018	\$55,659,930	\$104,421,513	\$60,724,747	\$217,500,299	\$55,958	\$438,362,448
Jan 2019	\$4,593,907	\$8,508,671	\$5,179,265	\$18,216,147	\$20,224	\$36,518,215
Feb 2019	\$4,629,595	\$7,966,270	\$4,880,104	\$17,970,246	\$2,502	\$35,448,717
Mar 2019	\$5,334,672	\$9,668,562	\$5,544,564	\$19,199,834	\$4,682	\$39,752,313
Apr 2019	\$5,278,274	\$9,435,030	\$5,934,566	\$20,084,197	\$90,513	\$40,822,581
May 2019	\$5,403,516	\$10,030,744	\$5,745,285	\$20,015,449	\$32,115	\$41,227,109
Jun 2019	\$5,309,592	\$9,270,407	\$5,554,443	\$18,627,061	\$30,479	\$38,791,981
Jul 2019	\$5,684,538	\$10,046,154	\$6,130,334	\$20,545,442	\$6,331	\$42,412,799
Aug 2019	\$5,091,652	\$10,488,682	\$5,796,277	\$19,477,886	\$16,487	\$40,870,983
Sep 2019	\$5,417,163	\$9,864,348	\$5,909,283	\$19,647,146	\$11,029	\$40,848,969

<sup>\*</sup>Unable to tag claims to a specific coverage level

## **Medical Claims Utilization**

The following is based on Incurred Medical Claims\* from Jan-Sep 2019.

Plan	Admits Per 1000 Acute	Admits Per 1000 Acute Rent SGovt	from Rent	Days LOS per Admit Acute		from Rent	Days Per 1000 Admits Acute	Days Per 1000 Admits Acute Rcnt SGovt	% Diff from Rent SGovt
LivingWell CDHP	58.10	56.14	3.49%	4.29	4.33	-1.03%	249.21	249.15	0.03%
LivingWell PPO	67.82	59.28	14.41%	4.56	4.68	-2.46%	309.44	274.79	12.61%
LW Limited High Deductible	77.69	62.05	25.21%	6.42	6.04	6.31%	498.70	283.14	76.13%
LivingWell Basic CDHP	34.87	54.70	-36.25%	4.49	4.24	5.80%	156.49	237.06	-33.99%
Average	60.21	57.15	5.36%	4.43	4.49	-1.18%	266.87	257.13	3.79%

Plan	Visits Per 1000 Office	Visits Per 1000 Office Rent US	% Diff from Rent US	Visits Per 1000 ER	Visits Per 1000 ER Rent US	% Diff from Rent US
LivingWell CDHP	7,977.01	6,694.41	16.08%	188.33	226.58	-20.31%
LivingWell PPO	9,524.53	7,471.44	21.56%	214.85	229.12	-6.64%
LW Limited High Deductible	4,769.35	7,201.46	-50.99%	310.39	231.82	25.31%
LivingWell Basic CDHP	4,778.72	6,488.87	-35.79%	162.10	227.70	-40.47%
Average	8,250.95	6,937.58	15.92%	197.08	227.52	-15.45%

Plan	Svcs Per 1000 OP Lab	Svcs Per 1000 OP Lab Rent US	% Diff from Rent US	Svcs Per 1000 OP Rad	Svcs Per 1000 OP Rad Rent US	%Diff from Rent US
LivingWell CDHP	8,569.47	7,891.30	8.59%	2,247.70	1,878.46	19.66%
LivingWell PPO	11,248.14	9,127.33	23.24%	2,986.33	2,330.98	28.12%
LW Limited High Deductible	7,883.29	9,357.71	-15.76%	2,045.29	2,193.68	-6.76%
LivingWell Basic CDHP	5,785.32	7,934.68	-27.09%	1,527.85	1,838.44	-16.89%
Average	9,261.38	8,307.47	11.48%	2,440.82	2,024.67	20.55%

#### **Notes:**

Rent SGovt—Recent State Government

Rent US—Recent US

LOS—Length of Stay

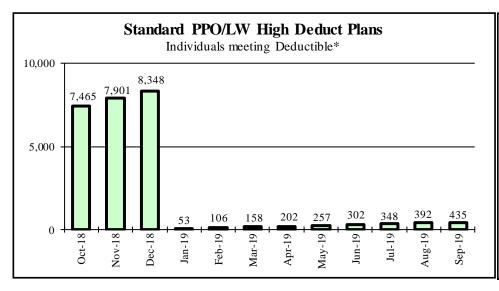
OP—Outpatient

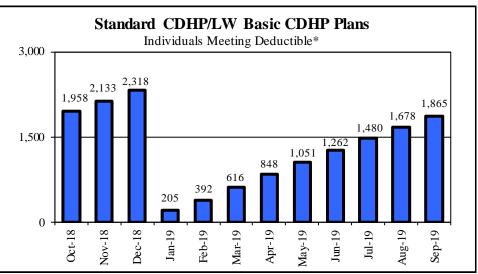
OP Rad—Outpatient Radiology

<sup>\*</sup>Services are tracked by each service, not by each visit. Therefore, if two laboratory services are performed at one visit, it will count as two services.

#### **Analysis of Individuals and Families Meeting Their Deductibles**

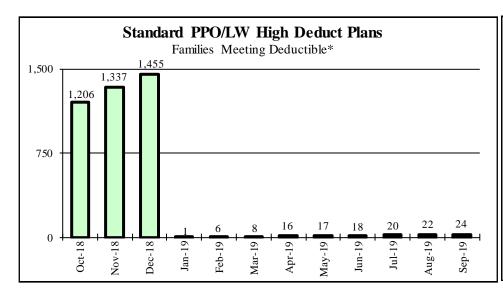
The following details the number of individuals and families by Health Plan that met their deductible for the latest rolling year. This report is based on Incurred Medical and Pharmacy Claims.

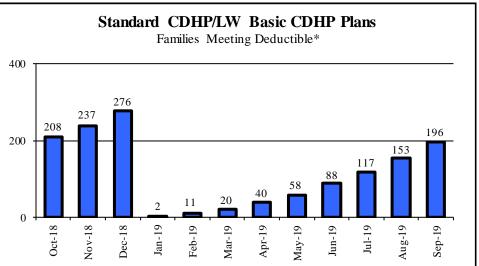




<sup>\* 2018</sup> Standard PPO Individual Deductible is \$750; LW High Deduct Individual Deductible is \$4,000

\* 2018 Standard CDHP Individual Deductible is \$1,750; 2019 LW Basic Individual Deductible is \$1,750



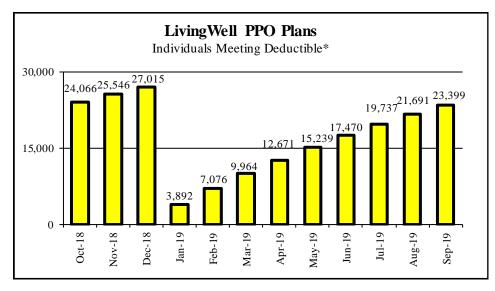


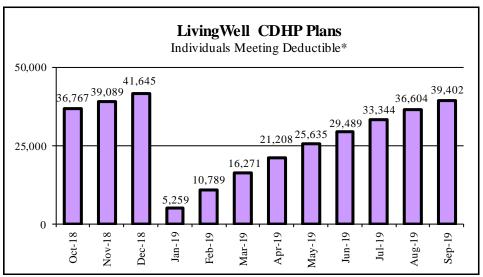
\* 2018 Standard CDHP Family Deductible is \$3,500; 2019 LW Basic Family Deductible is \$3,500

<sup>\* 2018</sup> Standard PPO Family Deductible is \$1,500; LW High Deduct Family Deductible is \$8,000

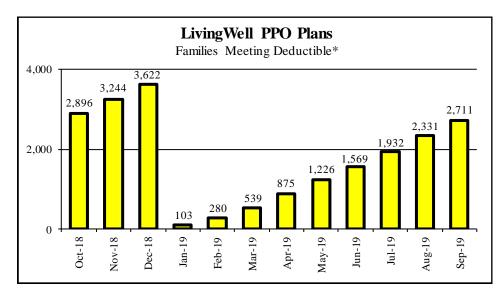
#### Analysis of Individuals and Families Meeting Their Deductibles (continued)

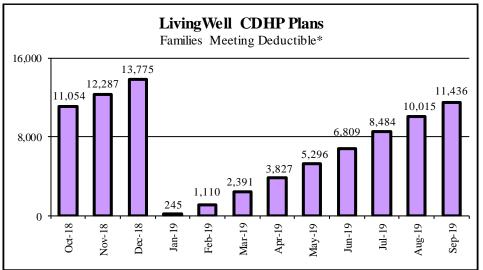
The following details the number of individuals and families by Health Plan that met their deductible for the latest rolling year. This report is based on Incurred Medical and Pharmacy Claims.











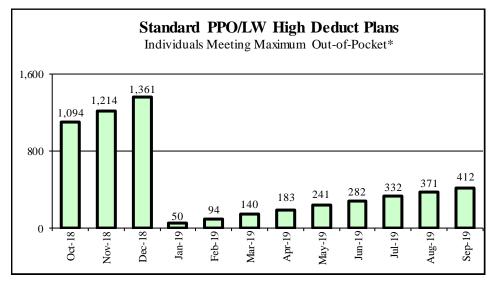
\* 2018 and 2019 Family Deductible is \$2,500

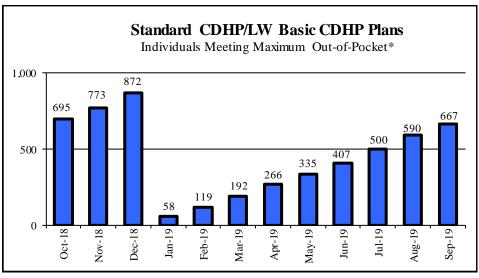
<sup>\*2018</sup> and 2019 Individual Deductible is \$750

<sup>\* 2018</sup> and 2019 Family Deductible is \$1,500

#### Analysis of Individuals and Families Meeting Their Maximum Out-of-Pocket Expenses

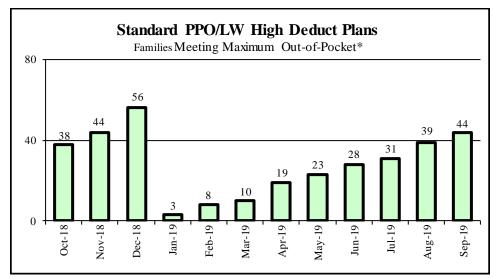
The following details the number of individuals and families by Health Plan that met their maximum out-of-pocket expense for the latest rolling year. This report is based on Incurred Medical and Pharmacy claims.

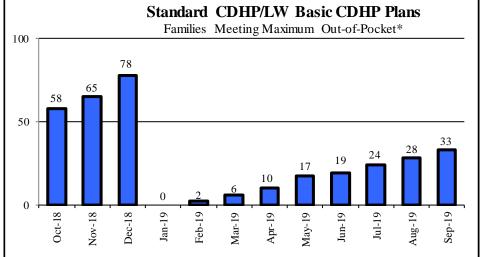




<sup>\* 2018</sup> Standard PPO Individual MOOP is \$3,750; 2019 LW High Deduct Individual MOOP is \$5,000

\* 2018 Standard CDHP Individual MOOP is \$3,750; 2019 LW Basic CDHP Individual MOOP is \$3,750



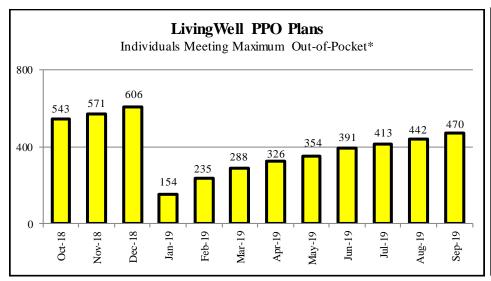


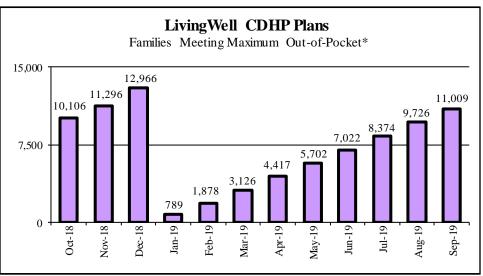
\* 2018 Standard CDHP Family MOOP is \$7,500; 2019 LW Basic CDHP Family MOOP is \$7,500

<sup>\* 2018</sup> Standard PPO Family MOOP is \$7,500; 2019 LW High Deduct Family MOOP is \$10,000

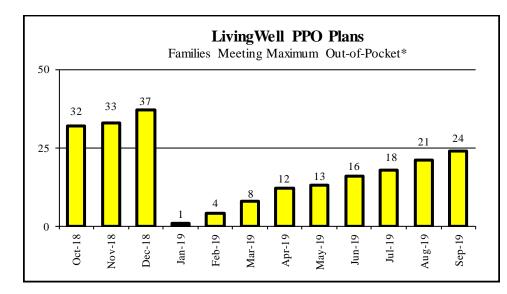
#### Analysis of Individuals and Families Meeting Their Maximum Out of Pocket Expenses (continued)

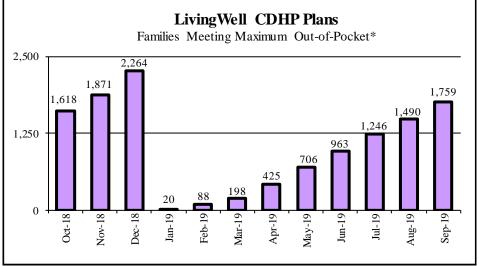
The following details the number of individuals and families by Health Plan that met their maximum out of pocket expense for the latest rolling year. This report is based on Incurred Medical and Pharmacy claims.





\* 2017 and 2018 Individual Maximum Out of Pocket is \$2,750





\* 2017 and 2018 Family Maximum Out of Pocket is \$5,500

<sup>\* 2018</sup> and 2019 Individual Maximum Out of Pocket is \$2,750

<sup>\* 2018</sup> and 2019 Family Maximum Out of Pocket is \$5,500

# <u>Historical Analysis of Individuals and Families Meeting Their Deductibles and Maximum Out-of-Pocket Expenses</u>

The following details the number of individuals and families by Health Plan that met their deductibles and/or maximum out-of-pocket (MOOP) expense for the years 2014-2019 This report is based on Incurred Medical and Pharmacy claims.

	Individuals and Families in Standard PPO (2014—2018) and LW High Deduct (2019-Present)												
			Indi	viduals			Fam	ilies					
Plan year	Plan Name	Deductible	Meeting Deductible	MOOP	Meeting MOOP	Deductible	Meeting Deductible	MOOP	Meeting MOOP				
2014	Standard PPO	\$750	34.91%	\$3,500	6.82%	\$1,500	10.68%	\$7,000	0.82%				
2015	Standard PPO	\$750	33.28%	\$3,500	5.31%	\$1,500	9.53%	\$7,000	0.30%				
2016	Standard PPO	\$750	34.21%	\$3,500	5.85%	\$1,500	10.07%	\$7,000	0.39%				
2017	Standard PPO	\$750	35.00%	\$3,750	6.95%	\$1,500	7.06%	\$7,500	0.30%				
2018	Standard PPO	\$750	36.18%	\$3,750	10.39%	\$1,500	7.61%	\$7,500	0.29%				
2019	LW High Deduct	\$4,000	11.68%	\$5,000	11.06%	\$8,000	0.55%	\$10,000	1.00%				

	Individuals and Families in Standard CDHP (2014—2018) and LW Basic CDHP (2019-Present)												
			Indiv	iduals			Fami	lies					
Plan year	Plan Name	Deductible	Meeting De- ductible	MOOP	Meeting MOOP	Deductible	Meeting De- ductible	MOOP	Meeting MOOP				
2014	Standard CDHP	\$1,750	20.45%	\$3,500	7.38%	\$3,500	2.41%	\$7,000	0.47%				
2015	Standard CDHP	\$1,750	18.67%	\$3,500	6.90%	\$3,500	1.88%	\$7,000	0.34%				
2016	Standard CDHP	\$1,750	19.69%	\$3,500	7.96%	\$3,500	2.17%	\$7,000	0.47%				
2017	Standard CDHP	\$1,750	16.92%	\$3,750	6.35%	\$3,500	2.38%	\$7,500	0.42%				
2018	Standard CDHP	\$1,750	17.69%	\$3,750	6.65%	\$3,500	2.73%	\$7,500	0.77%				
2019	LW Basic CDHP	\$1,750	13.08%	\$3,750	4.68%	\$3,500	1.98%	\$7,500	0.33%				

### Historical Analysis of Individuals and Families Meeting Their Deductibles and Maximum Out-of-Pocket

Expenses (continued)
The following details the number of individuals and families by Health Plan that met their deductibles and/or maximum out-of-pocket (MOOP) expense for the years 2014-2019 This report is based on Incurred Medical and Pharmacy claims.

	Individuals and Families in LivingWell PPO (2014—Present )												
			Individ	duals			Fam	ilies					
Plan year	Plan Name	Deductible	Meeting De- ductible	Meeting De- ductible	MOOP	Meeting MOOP							
2014	LivingWell PPO	\$500	11.85%	\$2,500	3.74%	\$1,000	4.70%	\$3,000	0.49%				
2015	LivingWell PPO	\$500	34.97%	\$2,500	0.69%	\$1,000	7.88%	\$5,000	0.16%				
2016	LivingWell PPO	\$500	35.87%	\$2,500	0.65%	\$1,000	7.87%	\$5,000	0.13%				
2017	LivingWell PPO	\$750	32.00%	\$2,750	0.65%	\$1,500	6.38%	\$5,500	0.08%				
2018	LivingWell PPO	\$750	32.73%	\$2,750	0.73%	\$1,500	6.37%	\$5,500	0.07%				
2019	LivingWell PPO	\$750	27.91%	\$2,750	0.56%	\$1,500	4.78%	\$5,500	0.04%				

	Individuals and Families in LivingWell CDHP (2014— Present)												
			Indivi	duals			Fam	nilies					
Plan year	Plan Name	Deductible	Meeting De- ductible	MOOP	Meeting MOOP	Deductible	Meeting De- ductible	MOOP	Meeting MOOP				
2014	LivingWell CDHP	\$1,250	29.04%	\$2,500	8.89%	\$2,500	17.39%	\$5,000	2.24%				
2015	LivingWell CDHP	\$1,250	29.30%	\$2,500	8.61%	\$2,500	17.55%	\$5,000	1.89%				
2016	LivingWell CDHP	\$1,250	28.69%	\$2,500	9.17%	\$2,500	17.90%	\$5,000	2.35%				
2017	LivingWell CDHP	\$1,250	28.23%	\$2,750	8.51%	\$2,500	17.56%	\$5,500	2.59%				
2018	LivingWell CDHP	\$1,250	28.81%	\$2,750	8.97%	\$2,500	18.49%	\$5,500	3.04%				
2019	LivingWell CDHP	\$1,250	24.36%	\$2,750	6.81%	\$2,500	13.93%	\$5,500	2.14%				

# **Premium**

The following details the amount of premium\* paid by the employee and employer for 2014-2018 and monthly through 2019.

Time Period	Employee Premium Amount	Employer Premium Amount	Total Premium Amount
2014	\$265,431,508	\$1,348,631,926	\$1,614,063,434
2015	\$256,371,746	\$1,362,686,924	\$1,619,058,670
2016	\$254,661,768	\$1,380,830,820	\$1,635,492,588
2017	\$255,169,294	\$1,374,862,647	\$1,630,031,942
2018	\$262,595,375	\$1,384,164,265	\$1,646,759,641
Jan 2019	\$22,302,955	\$115,315,238	\$137,618,193
Feb 2019	\$22,297,275	\$114,978,902	\$137,276,177
Mar 2019	\$22,341,167	\$115,289,706	\$137,630,874
Apr 2019	\$22,205,643	\$114,957,396	\$137,163,039
May 2019	\$22,196,390	\$114,796,979	\$136,993,368
Jun 2019	\$22,131,648	\$114,492,344	\$136,623,991
Jul 2019	\$22,052,470	\$114,000,914	\$136,053,384
Aug 2019	\$21,941,298	\$113,175,269	\$135,116,566
Sep 2019	\$21,899,707	\$112,707,374	\$134,607,081
Oct 2019	\$22,155,464	\$114,383,848	\$136,539,311
Nov 2019	\$22,148,406	\$114,431,621	\$136,580,027
Dec 2019	\$22,168,950	\$114,504,295	\$136,673,245

<sup>\*</sup>Premium is based on enrollment using published premium rates—it is NOT based on actual payments received.

#### Prescription Drug Utilization (continued)

The following details the type of prescription filled, the percent that were generic, and the generic efficiency percentage for the most recent rolling year. Based on Paid Pharmacy Claims.

Time Period: Paid Month	Generic	Brand Name, Generic Available	Brand Name	Other*	Total	Scripts Rx % Generic	Scripts Generic Efficiency Rx**
Jan 2019	333,840	6,737	36,494	12,427	389,498	85.71%	98.02%
Feb 2019	301,852	4,718	31,166	10,456	348,192	86.69%	98.46%
Mar 2019	322,861	4,730	34,584	11,355	373,530	86.44%	98.56%
Apr 2019	307,560	4,858	34,307	11,454	358,179	85.87%	98.45%
May 2019	314,948	4,818	35,225	11,767	366,758	85.87%	98.49%
Jun 2019	286,786	4,430	32,512	10,836	334,564	85.72%	98.48%
Jul 2019	306,323	4,812	33,930	11,603	356,668	85.88%	98.45%
Aug 2019	299,207	4,659	32,894	11,746	348,506	85.85%	98.47%
Sep 2019	296,485	4,343	41,195	11,086	353,109	83.96%	98.56%
Oct 2019	314,902	4,451	57,867	11,894	389,114	80.93%	98.61%
Nov 2019	308,907	4,253	38,810	11,548	363,518	84.98%	98.64%
Dec 2019	343,345	4,710	36,911	12,908	397,874	86.29%	98.65%

<sup>\*</sup>Other category includes: Over-the-Counter (usually items such as diabetic supplies, syringes, and test strips, etc.) and claims that were unable to be tagged to a specific group.

<sup>\*\*</sup>Generic Efficiency Rate means the number of prescriptions that are filled with a generic product as a percentage of the total number of prescriptions where a generic is available.

#### Prescription Drug Utilization (continued)

The following details the number of members and patients utilizing prescription benefits and the associated costs for the most recent rolling year. Based on Incurred Pharmacy Claims.

Time Period	Members	Patients	Scripts	Scripts Per Member	Scripts Per Patient	Allow Amt* Per Script	Net Pay Per Script	Member Cost Per Script**	Patient Cost Per Script***
Oct 2018	261,899	170,632	405,764	1.55	2.98	\$111.91	\$101.79	\$14.93	\$22.92
Nov 2018	262,247	163,151	387,234	1.48	2.90	\$114.68	\$104.58	\$14.34	\$23.04
Dec 2018	262,116	158,732	394,164	1.50	2.97	\$117.24	\$107.17	\$14.50	\$23.94
Jan 2019	265,184	164,097	386,927	1.46	2.88	\$115.53	\$94.38	\$30.39	\$49.11
Feb 2019	264,795	158,610	349,360	1.32	2.71	\$120.29	\$101.47	\$24.38	\$40.71
Mar 2019	265,692	159,681	374,333	1.41	2.85	\$123.03	\$106.20	\$23.17	\$38.55
Apr 2019	264,179	155,677	357,797	1.35	2.83	\$129.26	\$114.09	\$20.00	\$33.93
May 2019	264,144	155,550	364,688	1.38	2.86	\$126.22	\$113.05	\$17.54	\$29.78
Jun 2019	263,724	150,867	334,827	1.27	2.76	\$128.26	\$115.86	\$15.23	\$26.62
Jul 2019	262,851	156,121	355,670	1.35	2.88	\$131.35	\$119.25	\$15.83	\$26.65
Aug 2019	261,307	153,771	348,579	1.33	2.82	\$128.37	\$117.25	\$14.19	\$24.12
Sep 2019	260,361	155,310	353,502	1.36	2.81	\$125.76	\$115.56	\$13.33	\$22.34

<sup>\*&</sup>quot;Allow Amt" is the amount of submitted charges eligible for payment for all claims. It is the amount eligible after applying pricing guidelines, but before deducting third party, co-payment, coinsurance, or deductible amounts.

<sup>\*\*&</sup>quot;Member Cost per Script" is the average net amount paid per prescription filled per member (Net Pay Rx/Members)

<sup>\*\*\*&</sup>quot;Patient Cost per Script" is the average net amount paid per prescription filled per Patients (Net Pay Rx/Patients)

#### <u>Prescription Drug Utilization</u> (continued)

The following Top 25 Drug Analysis is based on Incurred Pharmacy Claims from Jan-Sep 2019.

Prev Rank	Curr Rank	Product Name*	Brand/Generic	Therapeutic Class General	Net Pay Rx	Net Pay Rx as % of All Drugs	Scripts Rx	Net Pay Per Day Supply Rx	Patients Rx
1	1	HUMIRA	Single source brand	Immunosuppressants	\$26,159,313.68	\$0.07	3,503	\$190.63	752
2	2	STELARA	Single source brand	Immunosuppressants	\$9,792,689.98	\$0.03	579	\$249.70	202
3	3	ENBREL	Single source brand	Immunosuppressants	\$8,624,569.35	\$0.02	1,211	\$174.06	285
4	4	TRULICITY	Single source brand	Hormones & Synthetic Subst	\$7,390,184.69	\$0.02	8,624	\$24.29	1,674
5	5	FARXIGA	Single source brand	Hormones & Synthetic Subst	\$7,219,109.21	\$0.02	10,788	\$14.50	2,349
6	6	JANUVIA	Single source brand	Hormones & Synthetic Subst	\$7,157,265.10	\$0.02	11,777	\$13.27	2,755
7	7	TRESIBA	Single source brand	Hormones & Synthetic Subst	\$6,095,268.31	\$0.02	6,751	\$20.96	1,650
8	8	SAXENDA	Single source brand	Hormones & Synthetic Subst	\$5,907,905.68	\$0.02	5,117	\$35.69	1,489
10	9	NOVOLOG	Single source brand	Hormones & Synthetic Subst	\$5,401,395.71	\$0.02	5,062	\$25.63	1,198
9	10	VICTOZA	Single source brand	Hormones & Synthetic Subst	\$5,367,149.65	\$0.02	5,363	\$25.45	1,194
11	11	NOVOLOG FLEXPEN	Single source brand	Hormones & Synthetic Subst	\$5,146,765.04	\$0.01	5,485	\$22.56	1,700
12	12	DUEXIS	Single source brand	Central Nervous System	\$4,877,319.14	\$0.01	2,278	\$70.01	587
13	13	TECFIDERA	Single source brand	Misc Therapeutic Agents	\$4,535,123.35	\$0.01	387	\$243.25	85
15	14	COSENTYX	Single source brand	Immunosuppressants	\$4,306,714.33	\$0.01	649	\$192.73	131
14	15	GILENYA	Single source brand	Misc Therapeutic Agents	\$4,301,718.74	\$0.01	295	\$259.30	72
16	16	ROSUVASTATIN CALCIUM	Multisource generic	Cardiovascular Agents	\$3,849,697.11	\$0.01	27,412	\$2.62	7,589
17	17	HUMATROPE	Multisource brand, no generic	Hormones & Synthetic Subst	\$3,676,615.93	\$0.01	376	\$198.92	101
18	18	JARDIANCE	Single source brand	Hormones & Synthetic Subst	\$3,454,359.44	\$0.01	5,499	\$14.64	1,312
19	19	XOLAIR	Single source brand	Immunosuppressants	\$3,138,595.73	\$0.01	873	\$104.23	181
20	20	OTEZLA	Single source brand	Misc Therapeutic Agents	\$3,005,694.54	\$0.01	829	\$101.10	203
21	21	ELIQUIS	Single source brand	Blood Form/Coagul Agents	\$2,887,449.39	\$0.01	5,802	\$12.98	1,340
22	22	XARELTO	Single source brand	Blood Form/Coagul Agents \$2,722,161.82 \$0.01 5,341 \$12.9		\$12.97	1,209		
23	23	LEVEMIR FLEXTOUCH	Single source brand	d Hormones & Synthetic Subst \$2,581,355.51 \$0.01 3,539 \$17.27		\$17.27	885		
24	24	TALTZ	Single source brand	Immunosuppressants \$2,500,946.10 \$0.01 372		\$205.97	75		
-	25	VYVANSE	Single source brand	Central Nervous System	\$2,456,841.57	\$0.01	11,453	\$7.09	2,300

<sup>\*&</sup>quot;Product Name" includes all strengths/formulations of a drug.

# $\underline{Prescription\ Drug\ Utilization}\ (\textit{continued})$

In summary, the top 25 drugs represent 4.06% of total scripts and 40.19% of total Pharmacy expenditures.

Summary	Net Pay Rx	Scripts Rx	Days Supply Rx
Top Drugs	\$142,556,209	129,365	5,525,062
All Product Names	\$354,706,190	3,183,095	116,183,709
Top Drugs as Pct of All Drugs	40.19%	4.06%	4.76%

# **Utilization**

The top 25 clinical conditions based on Incurred Medical Claims for Jan-Sep 2019.

Prev Rank	Curr Rank	Clinical Condition	Net Pay Med	Net Pay IP Acute	Net Pay OP Med	Admits Per 1000 Acute	Days LOS Admit Acute	Visits Per 1000 Office Med	Visits Per 1000 ER	Patients Med	Net Pay Per Pat Med
1	1	Prevent/Admin Hlth Encounters	\$62,907,991	\$261,557	\$62,561,230	0.00	0.00	1139.88	0.39	153,012	\$411.13
2	2	Osteoarthritis	\$33,593,812	\$17,504,595	\$16,064,836	2.86	1.58	135.38	0.27	14,174	\$2,370.10
3	3	Chemotherapy Encounters	\$30,386,529	\$3,313,418	\$27,073,111	0.46	6.90	1.32	0.01	681	\$44,620.45
4	4	Signs/Symptoms/Oth Cond, NEC	\$29,622,963	\$5,602,923	\$23,802,748	0.95	6.47	434.87	10.27	70,960	\$417.46
5	5	Coronary Artery Disease	\$23,975,128	\$13,245,094	\$10,706,920	1.75	3.99	28.66	2.09	4,572	\$5,243.90
6	6	Pregnancy without Delivery	\$22,216,641	\$16,923,143	\$5,292,754	0.60	3.16	83.18	5.71	4,647	\$4,780.86
7	7	Spinal/Back Disord, Low Back	\$21,530,167	\$9,542,542	\$11,954,807	0.75	3.50	588.04	3.64	26,698	\$806.43
8	8	Respiratory Disord, NEC	\$19,861,523	\$7,313,131	\$12,488,864	0.40	3.63	81.55	9.40	19,989	\$993.62
9	9	Gastroint Disord, NEC	\$19,080,468	\$4,502,200	\$14,563,400	1.03	3.94	137.10	15.55	27,009	\$706.45
10	10	Arthropathies/Joint Disord NEC	\$18,570,927	\$1,449,162	\$17,058,661	0.29	3.00	589.90	6.11	43,718	\$424.79
11	11	Infections, NEC	\$17,042,202	\$15,465,771	\$1,556,241	0.14	3.74	76.20	2.67	15,465	\$1,101.99
12	12	Condition Rel to Tx - Med/Surg	\$16,042,592	\$11,827,060	\$4,161,045	1.56	5.41	6.76	2.02	3,867	\$4,148.59
13	13	Newborns, w/wo Complication	\$14,658,669	\$14,234,747	\$423,833	10.18	2.93	8.25	0.24	2,415	\$6,069.84
14	14	Cardiac Arrhythmias	\$14,531,608	\$4,052,313	\$10,478,927	0.76	3.15	34.62	2.06	5,642	\$2,575.61
15	15	Diabetes	\$12,357,281	\$3,150,878	\$9,187,110	1.74	5.73	237.52	1.79	25,276	\$488.89
16	16	Cancer - Breast	\$12,098,277	\$445,961	\$11,621,068	0.11	3.67	20.19	0.03	1,982	\$6,104.08
17	17	Spinal/Back Disord, Ex Low	\$11,769,082	\$2,527,713	\$9,241,035	0.28	4.14	535.51	2.86	21,653	\$543.53
18	18	Renal Function Failure	\$11,564,294	\$2,896,492	\$8,647,284	0.24	6.56	14.70	0.77	2,578	\$4,485.76
19	19	Cerebrovascular Disease	\$11,497,103	\$8,294,502	\$3,099,479	1.50	7.10	7.66	1.40	1,647	\$6,980.63
22	20	Hypertension, Essential	\$10,597,933	\$6,570,064	\$4,016,146	0.93	6.58	263.42	2.89	38,353	\$276.33
20	21	Cardiovasc Disord, NEC	\$10,505,215	\$1,650,523	\$8,851,239	0.31	5.75	67.85	8.79	14,590	\$720.03
21	22	Neurological Disorders, NEC	\$10,214,039	\$4,817,445	\$5,305,865	0.63	9.13	68.50	1.30	7,358	\$1,388.15
23	23	Urinary Tract Calculus	\$9,252,316	\$782,869	\$8,469,384	0.54	2.74	18.82	5.85	3,315	\$2,791.05
25	24	ENT Disorders, NEC	\$8,785,909	\$976,332	\$7,808,162	0.07	14.46	646.26	2.01	35,469	\$247.71
24	25	Cholecystitis/Cholelithiasis	\$8,493,316	\$1,970,644	\$6,522,661	0.54	3.44	3.84	1.57	1,513	\$5,613.56

NOTE: Medical payments represent only the payments made for the specified condition.

#### <u>Utilization</u> (continued)

In Summary, the top clinical conditions represent more than 57.65% of total Paid Medical Claims for all clinical conditions.

Summary	Net Pay Med	Net Pay IP Acute	Net Pay OP Med	Admits Per 1000 Acute	Days LOS Admit Acute	Visits Per 1000 Office Med	Visits Per 1000 ER
Top Clinical Conditions	\$461,155,984	\$159,321,078	\$300,956,807	28.61	4.83	5,229.96	89.67
All Clinical Conditions	\$799,978,999	\$257,924,600	\$539,770,459	62.93	5.11	9,370.84	198.50
Top Clinical Conditions as Pct of All Clinical Conditions	57.65%	61.77%	55.76%	45.47%	94.42%	55.81%	45.17%

# Claims Lag Analysis

The following claims lag information is based on Incurred Medical Claims from Jan-Sep 2019.

Plan	Number of Medical Claims	Avg Days Lag Per Claim	% Claims Paid Within 30 Days	% Claims Paid Within 60 Days	% Claims Paid Within 90 Days
LivingWell CDHP	3,623,657	17	90.33%	97.34%	99.05%
LivingWell PPO	2,397,039	17	90.45%	97.50%	99.08%
Standard CDHP	101	23	84.38%	96.88%	96.88%
Standard PPO	163	81	52.63%	63.16%	78.95%
LW Limited High Deductible	75,349	26	82.76%	94.10%	97.62%
LivingWell Basic CDHP	199,307	18	88.74%	96.49%	98.66%
Missing	11,491	25	80.08%	95.86%	98.08%
All Plans	6,307,107	17	90.17%	97.30%	99.01%

<sup>\*</sup>Missing means the claims could not be tagged to a specific plan.

# Claims Lag Analysis (continued)

The following claims lag information is based on all claims (Medical and Pharmacy) incurred and paid during the most recent rolling year.

	Month Paid						
Service Month	Jan 2019	Feb 2019	Mar 2019	Apr 2019	May 2019	Jun 2019	
Oct 2018	\$1,643,083.57	\$1,651,487.33	\$1,138,199.42	\$378,929.97	\$432,163.47	\$175,386.43	
Nov 2018	\$8,966,698.88	\$1,851,547.70	\$1,616,206.83	\$309,508.40	\$59,618.42	\$135,145.88	
Dec 2018	\$51,729,944.16	\$13,264,057.96	\$3,694,605.07	\$1,362,358.54	\$1,364,363.47	\$194,021.78	
Jan 2019	\$51,859,624.61	\$39,192,141.80	\$15,105,949.92	\$3,246,904.67	\$2,316,193.34	\$721,655.19	
Feb 2019	\$20,228.75	\$51,013,429.78	\$44,725,029.45	\$7,546,792.29	\$4,691,228.29	\$874,090.42	
Mar 2019	\$0.00	\$15,907.96	\$68,949,239.28	\$38,544,552.69	\$10,523,249.08	\$3,027,403.75	
Apr 2019	\$0.00	\$0.00	\$6,585.26	\$66,356,287.74	\$48,734,019.28	\$9,020,213.26	
May 2019	\$0.00	\$0.00	\$0.00	\$4,550.42	\$72,697,594.75	\$42,200,209.99	
Jun 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$10,118.74	\$71,447,371.30	
Jul 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,691.27	
Aug 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Sep 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	

	Month Paid							
Service Month	Jul 2019	Aug 2019	Sep 2019	Oct 2019	Nov 2019	Dec 2019		
Oct 2018	\$24,056.69	(\$75,799.60)	\$128,491.09	(\$2,094.13)	\$96,343.03	(\$156,955.53)		
Nov 2018	(\$14,518.82)	(\$20,836.59)	\$63,484.91	\$16,391.46	\$1,962.17	(\$80,403.59)		
Dec 2018	\$263,208.60	\$43,829.53	(\$472.83)	\$29,118.22	(\$242,524.95)	\$19,311.45		
Jan 2019	\$293,354.52	(\$40,920.32)	\$427,497.40	\$94,690.08	\$14,010.38	(\$24,538.19)		
Feb 2019	\$269,851.00	\$416,912.98	\$42,958.12	\$159,400.08	\$69,097.02	\$8,838.04		
Mar 2019	\$1,623,885.57	\$900,347.00	\$547,909.93	\$659,210.78	\$176,304.57	\$1,295,163.88		
Apr 2019	\$4,105,353.74	\$1,199,504.57	\$631,968.18	\$187,576.47	\$447,451.89	\$72,712.91		
May 2019	\$9,167,496.62	\$3,829,477.35	\$1,586,776.87	\$521,089.46	\$499,177.66	\$58,340.69		
Jun 2019	\$43,996,081.68	\$12,439,935.16	\$2,414,059.54	\$1,651,786.72	\$1,699,137.67	\$425,662.28		
Jul 2019	\$69,459,041.32	\$58,330,445.87	\$7,847,613.40	\$4,717,064.21	\$2,732,725.46	\$993,466.72		
Aug 2019	\$7,861.65	\$75,816,552.23	\$42,098,220.43	\$12,567,728.97	\$4,173,541.20	\$2,109,130.28		
Sep 2019	\$0.00	\$8,683.16	\$69,548,017.60	\$45,801,845.77	\$13,119,028.05	\$2,601,305.34		

# Claims Distribution Based on Age/Gender

The following is based on Incurred Medical and Pharmacy Claims from Jan-Sep 2019.

		Female		Male			
Age Group	Members Avg	Net Pay Med and Rx	Net Pay Per Member	Members Avg	Net Pay Med and Rx	Net Pay Per Member	
Ages < 1	1,055	\$14,143,351.82	\$13,407.43	1,122	\$17,503,194.39	\$15,600.00	
Ages 1-4	5,034	\$9,114,881.28	\$1,810.70	5,410	\$10,675,276.31	\$1,973.21	
Ages 5-9	7,610	\$10,934,847.58	\$1,436.97	8,142	\$12,392,085.74	\$1,521.95	
Ages 10-14	9,243	\$15,818,584.45	\$1,711.49	9,514	\$15,767,356.34	\$1,657.26	
Ages 15-17	5,985	\$14,152,150.96	\$2,364.56	6,137	\$14,473,016.48	\$2,358.49	
Ages 18-19	3,984	\$10,652,320.28	\$2,673.70	4,163	\$6,121,772.46	\$1,470.68	
Ages 20-24	9,945	\$24,437,617.65	\$2,457.25	9,289	\$13,713,492.63	\$1,476.37	
Ages 25-29	8,245	\$24,404,260.57	\$2,959.77	4,920	\$7,889,857.52	\$1,603.48	
Ages 30-34	8,972	\$34,934,799.06	\$3,893.76	5,176	\$10,645,000.11	\$2,056.48	
Ages 35-39	11,348	\$42,142,819.16	\$3,713.64	6,532	\$14,782,992.95	\$2,263.20	
Ages 40-44	12,164	\$55,346,561.35	\$4,549.99	7,350	\$22,918,830.62	\$3,118.21	
Ages 45-49	14,385	\$70,889,661.40	\$4,928.14	8,969	\$38,012,594.90	\$4,238.01	
Ages 50-54	15,009	\$90,241,370.48	\$6,012.53	9,619	\$55,201,668.28	\$5,738.82	
Ages 55-59	17,325	\$116,036,027.46	\$6,697.43	10,827	\$76,728,673.15	\$7,086.86	
Ages 60-64	19,417	\$152,977,342.29	\$7,878.57	11,767	\$104,284,365.92	\$8,862.44	
Ages 65-74	2,515	\$22,802,320.95	\$9,064.93	2,077	\$23,351,087.25	\$11,240.90	
Ages 75-84	161	\$1,470,184.91	\$9,119.00	161	\$1,656,827.85	\$10,319.34	
Ages 85+	3	\$15,825.44	\$4,911.34	6	\$39,646.03	\$6,861.81	
Total	152,401	\$710,514,927.09	\$4,662.15	111,181	\$446,157,738.93	\$4,012.90	

#### **Allowed Amount Distribution by Member Count**

The following table shows the distribution of members for whom the amounts of charges within the specified ranges were allowed. The data appears for the years of 2014—2018 and year to date for 2019.

Allowed Amount	2014	2015	2016	2017	2018	2019
less than 0.00	22	4	2	1	4	2
\$0.00 - \$499.99	66,180	72,760	72,608	71,258	70,022	77,282
\$500.00 - \$999.99	39,137	39,862	40,982	41,548	42,863	41,907
\$1,000.00 - \$1,999.99	43,065	41,247	40,963	42,065	43,427	41,171
\$2,000.00 - \$4,999.99	51,911	49,217	48,716	49,629	49,985	43,801
\$5,000.00 - \$9,999.99	29,515	26,834	27,302	26,809	27,338	22,526
\$10,000.00 - \$14,999.99	12,825	11,369	11,647	12,101	12,438	10,025
\$15,000.00 - \$19,999.99	6,755	5,605	6,152	6,384	6,787	5,218
\$20,000.00 - \$29,999.99	6,374	5,612	5,909	6,226	6,822	4,971
\$30,000.00 - \$49,999.99	5,272	4,475	4,841	5,056	5,378	4,386
\$50,000.00 - \$74,999.99	2,520	2,225	2,347	2,671	2,777	2,145
\$75,000.00 - \$99,999.99	1,037	944	1,115	1,200	1,333	892
\$100,000.00 - \$149,999.99	846	777	886	956	1,040	772
\$150,000.00 - \$199,999.99	344	320	330	371	442	310
\$200,000.00 - \$249,999.99	179	148	174	167	207	145
over \$249,999.99	326	231	252	291	318	211
Total	266,308	261,630	264,226	266,733	271,181	255,764

# **Summary of Enrollment and Claims**

The following provides a summary of members, Incurred Medical Claims and Incurred Pharmacy Claims for the most recent rolling year.

Time Period	Members	Net Pay Med and Rx	Net Pay Med	Net Pay Rx	Claims Paid	Claims Paid Med	Scripts Rx
Oct 2018	261,899	\$139,047,921.64	\$97,745,339.09	\$41,302,582.55	749,054	335,433	405,764
Nov 2018	262,247	\$136,997,788.45	\$96,500,986.04	\$40,496,802.41	702,766	307,439	387,234
Dec 2018	262,116	\$148,666,620.42	\$106,424,855.12	\$42,241,765.30	698,163	296,435	394,164
Jan 2019	265,184	\$113,207,132.18	\$76,688,917.34	\$36,518,214.84	712,139	316,390	386,927
Feb 2019	264,795	\$109,837,856.22	\$74,389,139.46	\$35,448,716.76	649,899	291,912	349,360
Mar 2019	265,692	\$126,263,174.49	\$86,510,861.46	\$39,752,313.03	683,327	301,219	374,333
Apr 2019	264,179	\$130,761,673.30	\$89,939,092.68	\$40,822,580.62	667,102	301,125	357,797
Jun 2019	263,724	\$134,084,153.09	\$95,292,171.60	\$38,791,981.49	626,622	284,145	334,827
May 2019	264,144	\$130,564,713.81	\$89,337,604.98	\$41,227,108.83	669,346	296,762	364,688
Jul 2019	262,851	\$144,102,048.25	\$101,689,249.27	\$42,412,798.98	680,141	316,648	355,670
Aug 2019	261,307	\$136,773,034.76	\$95,902,051.32	\$40,870,983.44	655,009	298,612	348,579
Sep 2019	260,361	\$131,078,879.92	\$90,229,910.74	\$40,848,969.18	653,008	291,751	353,502

NOTE: Includes run out data from all Carriers

The following illustrates the change in incurred claims (includes Medical and Pharmacy) by rolling year.

Time Period	Members	Total Medical and Rx Claims	Total Medical Claims	Total Rx Claims
Oct 2018 - Sep 2019	263,208	\$1,591,405,666	\$1,110,393,895	\$481,011,771
Oct 2017 - Sep 2018	263,808	\$1,451,560,106	\$1,029,929,321	\$421,630,785
% Change (Roll Yrs)	-0.23%	9.63%	7.81%	14.08%

#### Appendix A

The Department of Employee Insurance (DEI) is pleased to provide an analysis of the Kentucky Employees' Health Plan for members of the Kentucky Group Health Insurance Board (KGHIB).

It is the Department's intent to update this information on a monthly basis in an effort to provide current information about Kentucky's Health Insurance Program.

This report is compiled using Advantage Suite, which is DEI's health insurance information management system. IBM Watson Health warehouses enrollment and claims data on behalf of the KEHP. Enrollment data is provided by DEI while claims data is provided by KEHP's Medical and Pharmacy administrators

Claims information may be analyzed by either "incurred" or "paid" dates. "Incurred" reports specify paid amounts for claims that were incurred in a specified timeframe. Due to the lag time in submittal and payment of claims, historical reports that are based on incurred claims may change significantly with each new database update since additional incurred claims will be added. "Paid" claims reports specify the paid amount for claims regardless of when the claims may have been incurred. Unless otherwise specified, data contained in this report are based on "incurred" claims.

Enrollment in the KEHP changes on a daily basis due to a variety of reasons such as: new hires, adding and dropping dependents, marriage, divorce, Medicare eligibility, etc. Therefore, Advantage Suite is dealing with a fluid enrollment base. Also, each carrier processes claims slightly differently. During 2018, Advantage Suite processed enrollment information for a total of 271,060 members as well as 8,085,632 claims (3,552,632 Medical claims and 4,533,000 prescriptions) from different carriers. When dealing with such large numbers it is impossible to tag every claim to a corresponding group, carrier, service type, etc. While the tagging rate for the KEHP data exceeds 99%, you may still see information on reports stated as "~Missing". This indicates any enrollment or claims that could not be "tagged" by Advantage Suite.

#### **Appendix B—Definitions**

- *Allowed Amount* is the amount of submitted charges eligible for payment for all claims. It is the amount eligible after applying pricing guidelines, but before deducting third party, co-payment, coinsurance, or deductible amounts.
- Carrier refers to claims listed by carrier. (Please note that CVS data is designated as Anthem).
- **Days Supply** is the number of days for which drugs were supplied for prescriptions filled. It represents the number of days of drug therapy covered by a prescription.
- *Employee* represents an individual eligible to participate in KEHP as a retiree, or by being employed by one of the agencies that participate with KEHP (example: state employee, school board, quasi agency, etc.). Employee may also be referred to as "planholder" or "contracts". Please note that Advantage Suite deals with Cross-Reference plans uniquely. Although there are in fact two "employees" Advantage Suite can only designate the planholder as an employee. Therefore, the Cross-Reference spouse is considered a dependent and all claims and utilization data related to that spouse is counted as a "member".
- *Generic Efficiency* means the number of prescriptions that are filled with a generic product as a percentage of the total number of prescriptions where a generic is available.
- *Group* is Kentucky Retirement System (KRS), Kentucky Teachers' Retirement System (TRS), State Employees, School Boards, or Other (includes: COBRA, Health Departments, KCTCS, and Quasi/Local Governments).
- Incurred Claims refer to paid amounts for claims that were incurred in a specified timeframe.
- *IP* refers inpatient procedures and/or claims.
- LOS refers to length of stay of an acute admission.
- *Mail Order* is computed as any script filled with a "days supply" of more than 30 days, regardless of the physical location where the prescription was filled.
- *Member* includes all employees plus any dependents that are covered through the KEHP. Members may also be referred to as "covered lives".
- *Member Cost per Script* is the average net amount paid per prescription filled per member (Net Pay Rx/Members).
- *Net Payment* is the net amount paid for all claims. It represents the amount after all pricing guidelines have been applied, and all third party, co-payment, coinsurance, and deductible amounts have been subtracted.
- *OOP* is the amount paid out-of-pocket by the member for facility, professional, and prescription drug services. This generally includes coinsurance, co-payment, and deductible amounts.
- *OP* refers to outpatient procedures and/or claims.
- *OP Rad* refers to outpatient radiology claims an/or patients.
- Paid Claims specify the paid amount for claims regardless of when the claims may have been incurred.
- Patient Cost per Script is the average net amount paid per prescription filled per patient (Net Pay Rx/Patients).
- Patients is the unique count of members who received facility, professional, or pharmacy services.

#### Appendix B—Definitions (continued)

- Plan is CW Standard PPO, CW Capitol Choice, CW Optimum PPO, CW Maximum Choice, Standard PPO, Standard CDHP, LivingWell PPO and LivingWell CDHP.
   Rent SGovt refers to recent State Government benchmarks.
- **Rent US** refers to recent US national benchmarks.
- Retail is computed as any script filled with a "days supply" of 30 days or less, regardless of the physical location where the prescription was filled.